



REDEFINING RECRUITMENT



Knowledge at Work

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All About Veeyu

We are Veeyu HR Solutions. A name that stands for professionalism and the commitment to deliver. We are an Executive Search Firm and have been helping businesses create and sustain competitive advantage with our service.

You will find us to be a multi-functional, multi-industry search firm. We have a PAN -India network and database and are happy to specialize in:

Functional Practices

- Strategic & Corporate Finance
- Strategy & Planning
- Banking & Financial Services
- Analytics & Research
- IB, PE & VC, M & A
- Consulting
- Sales & Business Development
- Marketing, Branding, Corporate Communications
- Engineering
- HR & Admin
- Law & legal
- SCM & Logistics
- Purchase
- Engineering
- IT

Our Industry Practices

- Banking & Financial Institutions / Intermediaries
- KPO / IT / ITes
- Consulting
- Infrastructure / Construction / Real Estate / Cement
- Automobiles & Auto Ancillary
- FMCG / FMCD
- Manufacturing
- Telecom
- Service Industry – Healthcare / Retail / Education / Hospitality

Our Vision

The success of strategies lies in proper implementation. Veeyu's mission is to ensure that our clients internalize the strategies developed from our end and realize the potential of the same through practice. This asks for working alongside our clients and we are always ready to do so.

We see our work as a virtuous cycle of:

INSIGHT / IMPACT / INTEGRITY / ETHICS / TRUST / TRANSPARENCY

Services

Executive Search and Recruitments

We specialize in Lateral Hiring for our clientele:

- Leadership Hiring
- Cross Border Recruitment
- Turn Key Projects for Start Ups
- Strategic Workforce Consulting
- Extensive head hunting, search & networking by domain specialists and professionals
- Preliminary Ref-checks, on request / on demand
- All the required co-ordinations from interview scheduling till the joining of the candidate
- Mid / Senior Level Hiring
- Expat Hiring
- Talent Acquisition Strategy
- RPO

Sages - Our Leadership Team



Nikhil Saraf

A qualified Chartered Accountant (F.C.A), Company Secretary (C.S), Chartered Financial Analyst (C.F.A.), and Bachelor of Commerce. Has more than 14 years of experience in finance, taxation and recruitments.

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Akhil Saraf

An MBA, Diploma in Business Finance (DBF), Bachelors of Commerce. With more than 11 years of work experience in finance and recruitments.

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Shruti Dhelia

An MBA, Diploma in Business Finance (DBF), Bachelors of Commerce. Has more than 11 years of experience in finance and recruitments.

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Pooja Saraf

A qualified Chartered Accountant (F.C.A) and Bachelors of Commerce. Possesses more than 10 years of work experience in finance, taxation and recruitments.

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Karmayogis - Team Veeyu

All the members in the Veeyu team are extremely dedicated and committed to their work. They have years of experience in various domains and every team member have worked hard to bring where Veeyu stands today.

Nearly 75% of the members in the Veeyu team are postgraduates in Arts, Engineering, Finance, Management, IT, Literature and Law. They hold different qualifications like CA, CFA, MBA, MCA, M.Tech, MA and Law. As mentioned earlier, industry experience in the respective fields has helped Veeyu team members achieve the professional goals and meet the client's requirements spot on. Be it core Finance, Engineering, Data Research, Business Research and HR. This has helped in making the team competent and mature enough to understand the specific needs of the clients and deliver as per their expectations.

Capabilities



Delivery

Deadlines are important. That is the hologram of sincerity that the company carries on its shoulders. We focus on delivering to the closest match for all the assignments.



Learning Curve

Learning is a continuous making us compatible & flexible enough to shift from one project to another, keeping the values of the role intact. Our zeal to keep on learning and keeping updated with the industry best practices has helped us remain a step ahead of our competitors.



Solution Oriented

Helping client creating and sustaining competitive advantage is our first and foremost lookout. Our Executive Search services have always aimed towards helping out esteemed clients achieves their business objectives.



Data Bank

We are self-dependent and believe that our extensive database and networking abilities are enough to find the required talent. An extensive market research is conducted through the personal networking of our consultants. We use databases on need basis.

Executive Search

Each and every appointment plays an important role in the transformation of an organization. Hence, selecting the right executive search firm is equally important for success. Thankfully at Veeyu, we have a successful track record when it comes to choosing the candidate.

Our Executive Search services help clients to identify top performers across different sectors. With our expert services, clients can get easy access to candidates having the required experience, expertise and a correct cultural fit for their organization. We are closely involved throughout the process from interviews to negotiations till the induction of the incumbent. We do ensure that the new appointee is appropriately communicated.

We work towards developing Talent Acquisition Strategies & Strategic Workforce Consulting that will surely leave an impact; with a robust understanding of workforce trends and local market hiring, we offer complete end-to-end solution. Our unique approach brings expertise and insight together to develop a workforce strategy that is empowered by a plan of action to enhance growth and business alignment.

We offer a truly collaborative approach to executive search that is based on a thorough understanding of the strategic, financial and operational issues that our clients face. Our proven processes and comprehensive analysis help ensure that no stone is left unturned during the search. At Veeyu we help you pick the needle out of the haystack.

Code of Conduct

Confidentiality

Maintaining secrecy of crucial information is our first priority. During an assignment, any information shared with us remains confidential and is not divulged to any third party.

We ensure that both the parties are immediately informed of any conflict of interests or the slightest possibility of the same between clients and potential clients.

Communication

We maintain transparency in our communication. The client is informed clearly if we find that a particular assignment is within our capabilities / focus or not.

We come to an agreement about the professional fees for the executive search with the client prior to the commencement of the project.

We update the clients on the status of the search and clearly convey on time of any issues that might be hindering the delivery of the search.

We keep the client's name confidential. In no circumstances is it used for deriving any personal benefit.

We respect the decision of the candidates and do not ask them or force them to change their decisions.

Quality

We do not send unsolicited resumes / applications to the client . The client does not receive any unsolicited resumes from our end.

No openings are offered provided to the candidates placed by us for one (1) year, from the date of joining, unless the client specifically requests to process the candidate for Outplacement.

We represent our client during salary negotiations, being fair with the candidate at the same time.

Veeyu totally respects and understands the place of diversity in today's cultural values. We completely refrain ourselves from getting involved in any kind of discriminatory activities.



Veeyu HR Solutions Pvt. Ltd.

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